

RISING LEADERS ACADEMY BOARD MINUTES
May 20, 2025 MEETING

Board Members Present via Zoom: Dr. Baker, Mr. Steinbrecher, Dr. Mazloum, Mr. Hinson, Mrs. Khan, Dr. ElZawahery and Mr. Rasheed

Administrators Present: Dr. Jaber, Principal Perryman

Consultant Present: Mr. Arza

Absent: Mr. Zawahery

Call for meeting at 12:18 pm.

Call to approve the minutes for May 7, 2025 & Dr. Elzawahery Motion to approve, Second by Mr. Steinbrecher. All in favor. Motion passed.

Motion to approve Agenda with no additions by Dr. ElZawahery, seconded by Mr. Steinbrecher. All in favour motion passed.

Dr. Jaber updated board that the agreement on the parking has been presented to the church.

Mrs. Perryman provided update on modular classrooms and was able to make a recommendation to select an engineering consultant piggybacking on BDS Request for Proposals/qualifications. The need for a decision to be finalized in one week to facilitate the urgency to move forward with the build and recommendation for the facilities committee to meet in one week. Motion to request staff to obtain up to 3 quotes using previous scope of work and to authorize the facilities committee to select consultant. Mr. Hinson Motion to approve. Motion seconded by Dr. Elzawahery. All in favor. Motion passed.

Dr. Jaber asked Mr. Arza to present preliminary findings and suggestions to improve and grow the school and to maximize student enrollment. It was first recommended to pause the highschool and focus on growing the k-8 program. RLA currently has 75 student waitlist for kindergarten. A second recommendation was divide responsibilities separating business operations from academics. Thus forming two positions that report to the executive director when currently only the principal reports to the executive director. Discussion was had on the role and purpose of a new position. Mr. Arza and Dr. Jaber suggested the new role would oversee business, finance, grants, operations, procurement, policy, custodian staff, human resources, national school lunch program, compliance... etc. Board members decided to table the decision and asked that the need for the position and role be clearly identified and presented at the next meeting.

Motion to adjourn by Mrs. Khan and seconded by Mr. Steinbrecher.

Meeting Adjourned at 1:28pm