

RISING LEADERS ACADEMY BOARD MINUTES
July 29, 2025 MEETING

Board Members Present via Zoom: Mr. Rasheed, Mr. Steinbrecher, Mr. Zawahery, Dr. ElZawahery, Mrs. Khan, Mr. Hinson and Dr. Mazloum

Board Member Absent: Dr. Baker

Administrators Present: Dr. Jaber, Principal Perryman

Legal Council: Mr. Wood, Ms. McCaugage

Call for meeting at 12:00 pm by Board President and Chair Mr. Rasheed.
Roll Call by Board Secretary Dr. Mazloum

Call to move public comment to from item 5 to item 1 and to approve the agenda for July 29, 2025.
Motion by Mr. Steinbrecher to approve, Second by Mrs. Khan. All in favor. Motion passed.

Motion to approve May 20, 2025 minutes by Mr. Steinbrecher, seconded by Mrs. Khan. All in favour motion passed.

Motion to approve June 25, 2025 minutes by Mr. Steinbrecher, seconded by Mrs. Khan. All in favour motion passed.

Mr. Rasheed opened public comment. No comment required action.

Mr. Rasheed asked Mr. Wood to present. Mr. Wood introduced information on Roberts Rule of Order to the board as a refresher.

Mr. Rasheed presented the cost of the Audit Report. Current school auditors King and Walker raised their fee to \$9,500, however they continue to be equal or less than other auditors. Mr. Rasheed recommended we continue to work with King and Walker. Mr. Steinbrecher motioned to approve. Mr. Hinson seconded. All in favor. Motion passed.

Mr. Rasheed stated that he was presented with an incident and asked legal council for help in resolving. Legal provided the board with information and resolved the incident with Bay District Schools.

Mr. Rasheed made a motion to not renew Principal's employment contract, which expires July 29, 2025. Motion was seconded by Mr. Steinbrecher. Mr. Rasheed asked for comment on the motion before asking board secretary Dr. Mazloum to tally the votes. Motion passed 5-1 with 1 abstain. Mr. Rasheed thanked the Principal for her service.

Meeting Adjourned at 12:38pm