

RISING LEADER ACADEMY BOARD MINUTES

AUGUST 27, 2025 MEETING

Board Members Present: Mr. Rasheed, Mr. Steinbrecher, Mr. Zawahery, Dr. ElZawahery, Mrs. Khan, Mr. Hinson

Board Member Absent: Dr. Baker

Administrator Present: Dr. Jaber

Legal Council: Ms. McClugage

1. Call to Order

The meeting was called to order at 12:10 p.m. by President Mr. Rasheed.

2. Roll Call

Dr. Jaber conducted roll call. The following board members were present:

- Mr. Rasheed
- Mr. Steinbrecher
- Mr. Zawahery
- Dr. ElZawahery
- Mrs. Khan
- Mr. Hinson

A quorum was confirmed.

3. Public Comments

One public member (former principal) attended via Zoom. No public comments were made when the opportunity was given. The former principal did text Dr. Jaber during the meeting with comments but never indicated she wanted those texts shared when public comments were requested.

4. Resignation

Mr. Rasheed informed the board that Dr. Mazloum submitted her resignation by email on August 26, 2025.

- Mr. Rasheed thanked Dr. Mazloum for her years of service.
- Dr. Mazloum expressed gratitude to the board and Dr. Jaber, noting her respect for all members.

5. Facility Update

- **Parking Lot:** Mrs. Khan assisted with converting the lot purchased across the street into a parking lot at a cost of \$7,000. RLA also continues to use and maintain the church's parking lot. In total, RLA now has three parking lots available.
- **Soccer Field:** The initial turf quote of \$41,500 did not cover the full area. An additional \$14,500 was paid to complete coverage. The board discussed covering the soccer field with a pole barn at an estimated cost of \$78,000 and agreed to obtain three quotes.
- **Modular Classrooms:** The April 30, 2025 meeting noted that each classroom would cost about \$175,000. The modular company later confirmed the cost of two classrooms at \$400,000 (units only), with installation estimated between \$200,000–\$300,000. The board requested additional installation quotes and asked about the possibility of exiting the modular purchase.

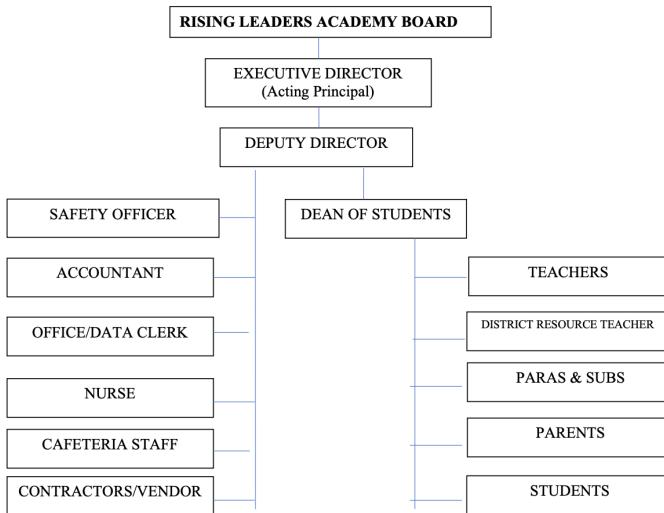
6. Budget Plan Update

Dr. Jaber reported that the Budget Plan is not finalized because the Half-Cents reimbursement for the January 2025 invoice has not yet been received. The district indicated that some invoices included projects or work that had not been approved in advance. The district stated that Board can identify projects to submit for Half-Cents reimbursement and ensure that all required approvals are obtained prior to work being completed.

7. School Structure (2025–2026)

Dr. Jaber presented the proposed school structure for 2025–2026, where Dr. Jaber will interview for a new position: Deputy Director.

- Motion to approve: Mr. Rasheed
- Second: Dr. ElZawahery
- Vote: Unanimous approval



8. Adjournment

The meeting was adjourned at 1:00 p.m.