

RISING LEADERS ACADEMY BOARD MINUTES
OCTOBER 2, 2024 MEETING

Board Members Present via Zoom: Dr. Garman, Mr. Steinbrecher, Dr. Mazloun, Mr. Zawahery, Mr. Hinson, Mrs. Khan, and Mr. Rasheed

Administrators Present: Dr. Jaber, Principal Perryman

Absent: Ms. Batrony, Dr. Baker

Call for meeting at 12:00 pm.

Call by Mr. Rasheed to approve the minutes for July 31, 2024. All in favor. Motion passed.

Dr. Jaber informed board of the Cognia Re-accreditation award of School of Distinction 2024 given to the top 4% of all schools.

Dr. Jaber presented the Audit report. Mr. Hinson moved to approve, seconded by Dr. German. All in favor. Motion passed. Dr Jaber also shared that RLA was named 2025 Niche Best Schools

Principal Perryman shared property plans for 1515 Lincoln Avenue. The lot was completely cleaned and is ready for the next phase. Principal recommends a covered pavilion with an athletic field. Engineers will present during the next meeting options for the lot.

Principal Perryman also provided the following update to the Safety Plan: New safety procedure was implemented in September 2024 that the school fobs for staff will be activated from 6am to 6pm Monday to Friday. If any staff member wants to work at school after 6pm or on weekends, they need to contact the Safety Director to activate the fob.

- Based on 2023-24 Florida Safe Schools Assessment Report for Campus Security Improvement
- Following Recommendations from the Florida Safe School Design Guidelines Report (Office of Safe Schools)
- Modeled after BDS practices of their new DSX Access Control System (school principals turn off campus facility access during after school hours and holidays/non school days)

Board approved the Salary Increase Allocation where minimum base for 2024-2025 for teachers is \$48,250.

Dr. Jaber informed the board members about the (2) refresher training that is required each three (3) year period.

Dr. Jaber presented the audit report which showed RLA's finances were presented fairly. Board approved Audit Report.

Meeting adjourned.