

RISING LEADERS ACADEMY BOARD MINUTES

September 29, 2021 MEETING

Board Members Present via Zoom: Dr. Garman, Dr. Nofal, Mr. Steinbrecher, Mr. Albibi, Dr. Mazloun, Mrs. Woods, Mr. Zawahry, Dr. Baker, Mrs. Batrony

Administrators Present: Dr. Jaber and Mrs. Perryman

Call for meeting at 12:00 pm.

Call to approve the minutes for July 29, 2021. Motion seconded.

All in favor. Motion passed.

Dr Jaber presented the 2021-2022 budget prepared by Grennan Fender. The budget will be posted online and made public.

Board Voted to approve the budget prepared by Grennan Fender.

Principal Perryman presented the Teacher Salary Increase Schedule.



Rising Leaders Academy Proposal

Teacher Salary Increase Implementation Plan

In the 2020-21 fiscal year, the legislature appropriated \$500 million for the Teacher Salary Increase Allocation (TSIA) within the Florida Education Finance Program (FEFP). For the 2021-22 school year, the legislature has continued the funding, and appropriated \$550 million, for school districts to ensure that teacher salary increases are maintained, and schools are following the provisions of HB641. Rising Leaders Academy's allocation plan is to fund instructional personnel raises as defined by state statutes, by using 80% of the allocation to increase the minimum base salary, and using the remaining 20% to provide salary increases to other qualified instructional personnel, as defined in s.1012.01(2)(b)-(d), F.S.

The raises will be implemented using the following guidelines:

1. Identify all employees on the instructional pay scale as of 09/30/2021.
2. Isolate those on the list that qualify for the 80% allocation.
3. Compute the allocation for the 80% grouping to bring the group to the new minimum salary.
4. Use the 20% allocation to raise those not in the above-mentioned 80% group to the new minimum salary.
5. Divide the remaining funds from the 20% allocation to give an equal increase to all remaining instructional personnel, defined in s.1012.01(2)(b)-(d).
6. Once the new minimum is established the performance placement salary schedule will be revised to reflect the change.

Board Voted to approve to working with Grennan Fender in the next year.

Principal Perryman updated board on the insurance and facility on the items below:

- Roof project nearing completion. Less than 10% remaining. Finishing work and repairs from Hurricane Michael. Other than lighting project, majority of large repairs have been completed.
- Lighting Repairs Project
- FEMA Closeout Underway - Project reimbursements under Section 428 are obligated and moving through the reimbursement payment process in the offices of the Florida Department of Emergency Management.
- Additional Modular Units - Project meetings have been underway with Engineers and contractors. Will need a variance approval - Engineering firm to oversee the process and make applications for variance with City of PC.
- Security Cameras & Network Infrastructure
- Gymnasium Equipment / Outdoor PE Equipment

Meeting adjourned at 1:00pm