

## **Board Meeting Minutes May 31, 2016**

### **Presentation by Dr. Kitts**

#### **Dr. Kitts:**

- Consulting for 15 years, complete analysis of organizations and grow in numbers and facility.
- Professional development: less people going to education and less quality.
- Facility, financing, professional development, hiring, policies and procedures for the school.
- 5 year plan: living document you breath with everyday (why do you exit and how do you function everyday).
- Every decision is student center based on research
- Personnel, contract management, compliance, public relations
- Data review how students and teachers are performing
- Facility: buy land and build

Stay with 5 to 6 schools to help charter school maximize potential  
\$2500 one day (10 hours) or \$250 an hour

- Talk to board about governance
- Growth: K - 8 around 1000 students
- Day consultation: 10 hours enough time to observe and analyze areas for improvement
- Start the day with staff and board members and observe
- philosophical aspects of education (student center and staff decision making)
- 5 year plan
- support administration (every meeting should be on PD and operations)
- each faculty members become peer instructional coach to elevate each other
- go through different curriculum understanding
- Individualized plan for each student (everything you should do for the student is positive)
- Gold standard (based on Ritz Carlton)
- Foundation fund (build for capital improvement)
- Raising money

how long will it take to look at the budget and see if there are funding we are not receiving