

RISING LEADERS ACADEMY
BOARD MINUTES
October 28, 2020 MEETING

Board Members Present via Zoom: Dr. Garman, Dr. Baker, Dr. Nofal, Mr. Zawahry, Mr. Steinbrecher, Mrs. Batrony, Mr. Albibi, Dr. Mazloum

Administrators Present: Dr. Jaber and Mrs. Perryman

President, Dr. Nofal called the meeting at 12:00 pm.

Dr. Nofal moved to approve the minutes for Aug 19, 2020. Motion seconded. All in favor. Motion passed.

Dr. Nofal motion to approve agenda. Dr. Jaber asked to add item of gravel for parking lot driveway and security guard to agenda. Motion seconded by Mr Steinbrecher. All in favor. Motion passed.

Ms Perryman was asked to give her opinion on the client ACH authorization form. Ms Perryman explained the reasons for apprehension in giving full access to school accounts. The current system is working well. Dr. Baker, Dr, Nofal and Ms Batrony also agree that it is too much access to school accounts. Dr. Nofal moved to deny access to accounts. Motion seconded by Ms Batrony. All in favor. Motion passed at 12:12.

Principal Perryman and Dr. Jaber gave the financial report, Revenue received so far was 56% of total. The deficit in the report was due to money being used before receiving restart funds, which now cover this deficit. FEMA and restart funds received are over \$300k. Next month's report will show adjustments and be a more accurate representation of finances. There are close to 50 more students at RLA this year than last year thus district will increase funding for FTE to cover these extra students.

At 12:16 Dr. Jaber explained the Health insurance plan for staff at RLA. Currently the school cover 50% of the lowest health insurance plan provided, which staff cover the rest. However, all schools in the district cover their staff 100%, and RLA is looking to match that, which will help in recruitment of staff and retention. Funding from restart will cover this additional cost for the next 2 years. An increase of \$25,000 per year. The projected increase in student enrollment for the years after should cover this additional cost. Dr. Nofal moved to cover 100% of the lowest health insurance plan offered. Motion seconded by Mr. Steinbrecher. All in favor. Motion passed at 12:30

Principal Perryman discussed the need for gravel for the driveway of the current parking lot. Two estimates of \$4k to 5K were given for this project. Many parents are requesting for this upgrade due to the heavy traffic caused by the new pickup/drop off driveway layout deteriorating that area. Mr. Steinbrecher suggested contacting owners of lot for approval of plans and to ask for helping cover the cost of maintaining the lot. Principal Perryman will reach out to owners as well as get more quotes and specification of the driveway, i.e. depth and width of gravel.

President Dr. Nofal motion pending more information and move to table this item till next meeting. Motion seconded. All in favor. Motion passed at 12:44

Time was available for public comments. Meeting adjourned at 1pm.