



# RISING LEADERS ACADEMY

November 8, 2017

## BOARD MINUTES

**PRESENT:** Board Members: Dr. Ozgen, Dr. Ahmed, Dr. Rezk, Mr. Albibi, and Mr. Steinbrecher

Director: Dr. Jaber

Principal: Dr. Kitts

Board Nominees: Mr. Attari, Mrs. Woods, Mr. Zawahy, Dr. Yahia

12:00: Call to meeting by Dr. Ozgen. The minutes for August 30, 2017 were approved.

### **Board Nominees**

Each nominee presented themselves and spoke about why they would like to join the board. The nominees were very impressed, but there was only room for one to join. The board voting as done electronically. Mrs. Sarah Woods won the nomination.

### **Principal's Report – Dr. Kitts**

Rising Leaders Academy has made great progress so far this year.

- The PTO held two fundraising events. Movie Night for K – 2 and for grades 3 – 5. On December 1<sup>st</sup> the middle school students will work with parents to host their Movie/Game Night.
- The roof was infested with Raccoons. Expel was retained for \$600.00 and they trapped the Raccoons, an Opossum and a cat. The critters defecated and urinated on the insulation and ceiling tiles. This made the classrooms unusable and health wise unsafe. We retained McGinnis Construction and they replaced the ceiling tiles, the insulation and sanitized the entire area. This cost of \$7,600.
- The P.E. field was completed including the reinstallation of the irrigation system. The cost of \$15,000.
- The Usborne Book Fair yielded approximately \$1100.00 in books for the school and over in cash.
- The lift station that carries our solid waste disintegrated and had to be rebuilt at a cost of \$10,000.

- Our Airlock system for school safety was installed at a cost of \$22,000. This includes the second set of doors, the intercom system, the security cameras, the key fob system and the 911 emergency button. This reduces our vulnerability to intruders and keeps our school safer to a great extent.
- The Raptor system has been installed. All visitors must submit their driver's license and the system runs a check for any criminal background. The school can recognize all felons, sexual predators for a cost of \$1600.
- RLA purchased the i-Ready student diagnostic system for completing math and reading assessments. This is the superior system for determining student strengths and weaknesses in student academic skill. It also provides teachers with 95 PDF's for intervention instruction for struggling students.
- RLA joined the Florida Consortium of Public Charter Schools and has sought the use of the consortiums faculty evaluation program. This is a streamlined program and is designed for faculty support and assistance. The cost was \$700.00.
- Various HVAC systems have stopped working and had to be either replaced or reconstructed. This has cost approximately \$8,000.00 in the past month. Cooler weather is upon us.
- HB 7069 allows BDS to provide a portion of the 1.5 mill money to our charter school. We expect this payment in February. This is extra income we were not expecting, but is greatly appreciated due to the legislation.

### Director's Report – Dr. Jaber

#### FINACIAL REPORT:

<u>MONTH</u>	<u>DEPOSITS</u>	<u>WITHDRAWAL</u>	<u>BALANCE</u>
Oct-17	85,151.00	145,358.83	161,799.34
Sep-17	110,758.49	105,338.71	221,007.42
Aug-17	86,784.12	114,908.35	215,587.64
Jul-17	77,748.44	48,386.08	243,711.87
Jun-17	81,718.80	83,108.70	214,349.51
May-17	81,474.77	63,329.45	215,739.41
Apr-17	79,011.22	86,516.13	197,594.09
Mar-17	72,460.20	59,658.83	205,011.22
Feb-17	74,548.55	69,.097.99	192,209.85
Jan-17	88,127.05	89,341.04	186,759.29
Dec-16	74,085.87	76,407.46	187,973.28
Nov-16	75,916.97	63,663.18	190,294.87

#### ORGANIZATIONAL CHART:

The board requested an organizational charge that clearly shows work responsibilities and reporting relationships, allowing employees to better understand how their work fits into the organization's overall scheme and improve lines of communication.