

Rising Leaders Academy Board Meeting
September 18, 2019
MINUTES

Board Members Present: Dr. Ahmed Rezk, Dr. Mohammad Baker, Mrs. Sarah Woods, Mrs. Mimi Batrony, Mr. Osama Albibi, Dr. Arifa Garman, Dr. Talal Nofal
Board Members Absent: Mrs. Mynde Kelly, Mr. Raymond Steinbrecher
Director Present: Dr. Jaber (teleconference)
School Administrator Present: Mrs. Amber Perryman, Principal

Meeting called to order at 12:03 p.m.

Approval of Meeting Minutes

Motion by Mr. Albibi to approve the August 28, 2019 Meeting Minutes. Seconded by Dr. Garman. Board vote all in favor to approve the minutes.

Officer Elections

Board held discussion on 2019/2020 open officer positions. Positions discussed Board Treasurer, Board Secretary, Board Vice President.

Dr. Nofal volunteered to serve as Board Treasurer.

Dr. Baker volunteered to serve as Board Vice President.

Mrs. Batrony volunteered to serve as Board Vice President.

Mrs. Woods volunteered to serve as Board Secretary.

Dr. Baker stated he would like to withdraw his interest in Board Vice President, as Mrs. Batrony shared interest in serving in the position.

Motion by Board President, Dr. Ahmed Rezk to nominate the above members to the vacant positions. Second by Mr. Albibi . Board vote all in favor to elect the above Board Members into the elected positions for the 2019/2020 school year.

A discussion was held regarding terms and elections with the new bylaws. It was determined that board elections would occur at the end of each school year. The seats held by Ms. Kelly, Dr. Nofal and Ms. Batrony would be re-elected in the 2021/22 school year, the seat held by Dr. Garman would be re-elected in the 2020/21 school year. The seats held by Ms. Woods and Mr. Steinbrecher would be re-elected in the 2019/20 school year. The election cycle for the remaining three seats would be determined by January 2020.

2019/2020 Administrator Evaluation System & Principal's Evaluation Committee

Board reviewed the 2019/2020 Administrator Evaluation System, and discussed the Bay District Schools Evaluation Measurement Framework. Dr. Jaber and Mrs. Perryman provided information and clarity on District requirements for School Administrator evaluations.

Mrs. Woods shared that a committee would need to be formed in order to conduct the Principal Evaluation, and offered to serve on the committee. Dr. Nofal, Mrs. Batrony, Dr. Baker, Mrs. Woods, and Ms. Kelly indicated interest in serving on the committee. Ms. Woods proposed a separate committee meeting to begin the process.

Principal's Report

Mrs. Amber Perryman provided the Board with the Principal's Report outlining student enrollment per grade level comparisons, academic programs, extracurricular enrollment numbers, and facility update.

Financial Report

Dr. Jaber presented the proposed 2019/2020 Budget for Board review, discussion, and approval. Motion by Mr. Rezk to approve 2019/2020 Budget. Seconded by Dr. Nofal. Board vote all in favor to approve.

Roof Repairs Short List Interviews / Lighting Repair Short List Interviews

Due to lack of submittals, Board will not interview firms for Lighting Repair until scope is revised and re advertised.

Board held interviews with two companies who were selected by Roof Repair Committee: C&C Construction and Cotton Construction were interviewed by Board regarding their submitted bids. Additional requests for information was provided to both companies regarding scope of work, provided warranty, contractual provisions, and project schedule. No Board Action taken at this meeting other than interviews and additional information request.

Public Participation

No public participant requests

Adjournment

Meeting adjourned at 1:30 p.m.